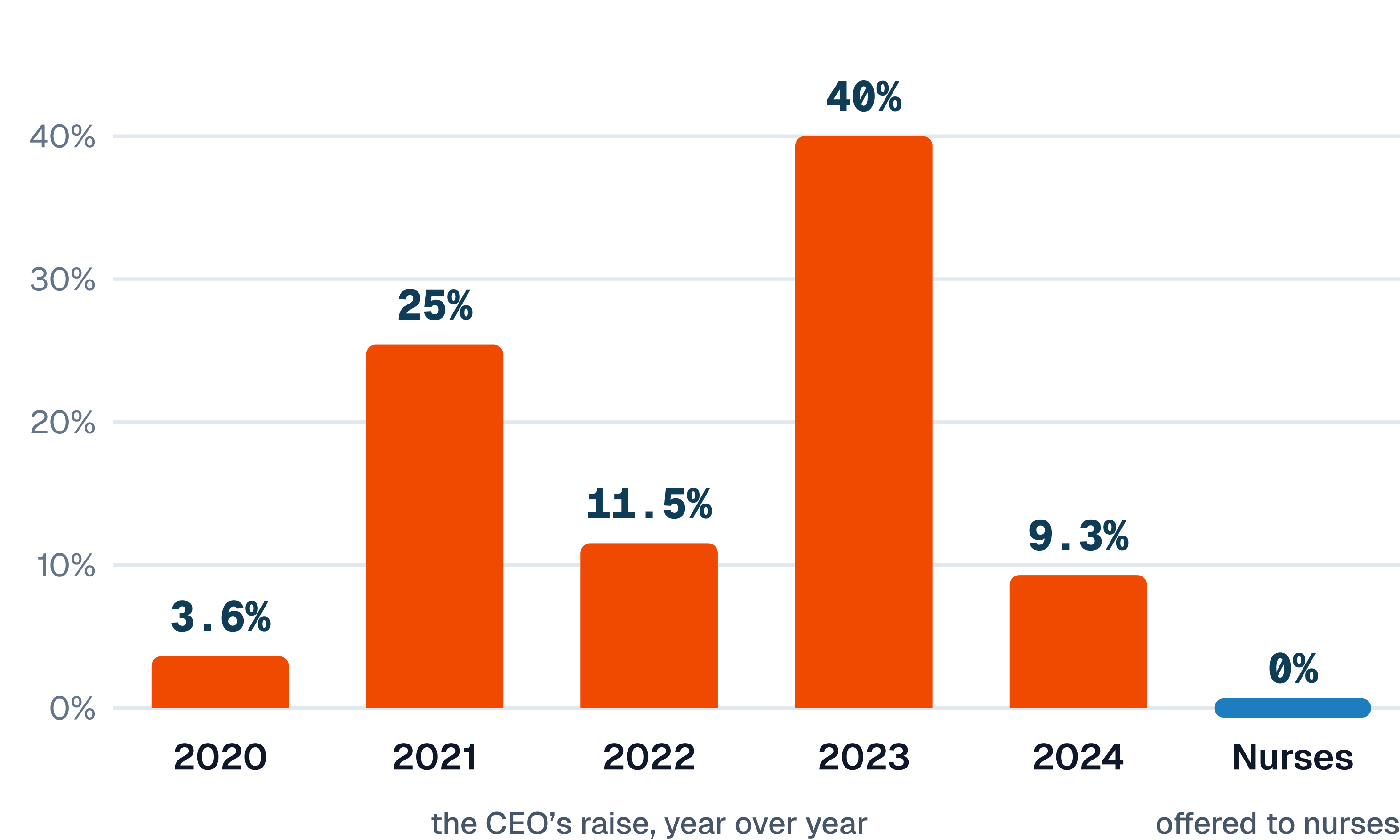


17% a year for her. 0% for the nurses.

The CEO’s raise each year since 2020, and the across-the-board raise offered to Brigham nurses in 2026.



Klibanski’s total pay by calendar year, from Mass General Brigham’s Forms 990 as read by the Boston Globe, Lown Institute and this page (2024) · the 0% is MGB’s across-the-board offer to the MNA; the 5% tenure steps are separate.