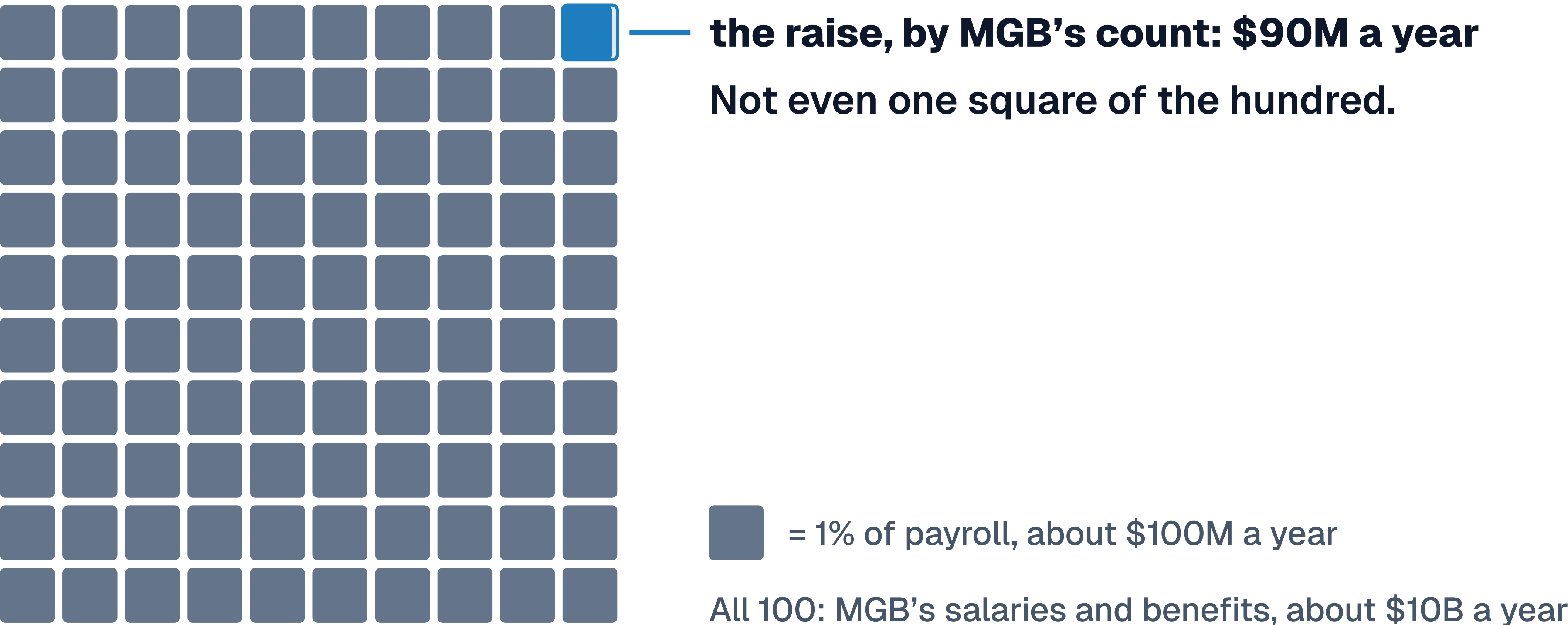


The raise is 0.9% of payroll.

MGB says \$90M a year; the wage math, \$71.2M at most. Either way, under 1%.



\$90M is MGB's own figure for the 3%-then-4% ask (its September statement, GBH News); it has not shown the arithmetic · \$71.2M is 7.1% of the “nearly \$1 billion” MGB gives as the Brigham's nursing labor bill · the payroll is implied by MGB's own words when it cut about 1,500 jobs in 2025: the \$200M saved was “about 2% of salary and benefits” · fiscal 2025 profit \$2.39B.